

The Angel of God

Jyothi Menon, an HR professional releases her fourth book and her first fiction

JYOTHI MENON, currently the Senior Vice President and Head of HR Shared Services at Standard Chartered Bank, released her first fiction titled *The Angel of God*. The book is published by Cedar Books, an imprint of Pustak Mahal, the Delhi-based publishers their branches across the country.

The book was released by Ranjini Manian, CEO of Global Adjustments by presenting the first copy to Nainan Thariyan, vice-president of *Times of India*. Minnie Menon, director of Chennai Business School, Robert Raja, chairman and managing director of Odyssey Technologies. Dr H V Hande, former health minister in M G Ramachandran's cabinet in Tamil Nadu who is a lawyer, a practising doctor and a writer were on the occasion.

The book is a result of seven years of hard work, which includes six years of extensive research followed by another year of writing, rewriting and editing before being presented as a finished product. Based on difficult landscapes, Mumbai, Kerala, Libya and the Middle East – *The Angel of God* revolves around a single character called Moosa who was born into the bowels of poverty in Dharawi, Mumbai to a drunken father.

Moosa's readymade stature in the world ensures that he is a readymade candidate into the ever-waiting arms of Crime. Despite the protagonist being a criminal, the book does not glorify the criminal world. It is about the psychological profile of a human side that all of us possess regardless of



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'usual' problems. Instead, as per the author's research, such organisations are high in productivity, highly

"...I cannot wear the mask of decency ever. The world will continue to remove me of the gutter from where I rose. I remind that. You will not become another Moosa Bhai. I will not let you do that. You are going to become the master and not a brain behind a business empire. You are completely legit one. Do you understand me, Bhaskaran?" Moosa looked like he was talking from somewhere deep within his being. His whole countenance was lit up, he was looking deep into Bhaskaran's eyes, poring into the young man's mind, touching a part of that young man's soul and creating all at once a moment of sheer beauty and absolute magic for the young boy. Once more it seemed to Bhaskaran that the Angel of God had touched him, sending goose pimples running down the length of his body. His eyes brimming with tears of gratitude, hope and a lack of words to thank the man whom so many feared as 'The Enemy'.

Fact File

Jyothi's first book *The power of Human Relations* was published by Pearson in June and had the foreword written by Kiran Bedi, President, Nasscom. The book was officially launched by Subroto Mazumdar, President of Nasscom and Vivek Harinarain, IT Secretary for Tamil Nadu. It found an avid reader in the Honorable President of India, Dr A P J Abdul Kalam, among others.

Impressed by a statement in the book about "creating a brand of an organization", the President sent Jyothi a note, providing the inspiration for her second book. Aptly named *Brand-Wisdom*, published by East West Publications and launched by Dr Vijay Govindarajan, the international acclaimed guru of Global Strategies from MIT School of Business, Dartmouth, USA at a BPO Vision and Book Launch function, in Chennai on 12th January. The foreword has been written by Vivek Harinarain, IT Secretary, Tamil Nadu.

Jyothi co-authored her third book *ME*, launched in March 2006 with her husband Bobby. The book was launched by Dayanidhi Maran – e Minister of Communications and IT.

Jyothi has a knack of producing books that satisfy a wide spectrum of audience and she does it yet again. This time, with her first fiction book, her 5th book named *The Angel of God*, published by Pustak Mahal and sold by Landmark. The book was launched by Ranjini Manian, CEO of Global Adjustments.

ME, a winner is about discovering the meaning of life, not just about education and a job and a career, but an end.

BrandWise is all about creating a brand, building an organization to attract talent.

The Power of Human Relations is the Bible for efficient growth and a sure-shot map for profitability.

The Angel of God is a full length fiction with a feature. Jyoti spent five years researching and writing this book.

About the Author

Jyothi Menon, or Jyo as she is popularly called, is an engineer who turned to Human Relations because of her passion for people. She has been in HR for 15 years. She has held various leadership roles in Talent Management & Development, Employee Relations & Retention, Performance Management, Rewards & Recognition, Compliance, Compensation & Benefits. She is currently Senior Vice President and Head, HR Shared Services, at SCOPE International, a wholly owned subsidiary of Standard Chartered Bank and is based out of Chennai. Jyo has three published books to her credit. They are *The Power of Human Relations*, published by Pearson, *Brand Wise* and *Me! A Winner* both published by Tata Westland. She has also been the recipient of several awards in HR. She is married to Bobby Menon, executive coach, international trainer and transformation specialist. Bobby too works in the realm of HR and they have an eight-year-old daughter Pooja, a budding artist herself. You can see more of Jyo at her website www.jyothimenon.in.

emotionally connected and the sense of ownership that is displayed amongst those employees are at an all time high, in comparison with the 'normal' companies. The book explores many such aspects of 'criminal' organisations, including the hawala system of converting and channelising currency and the characters.

A weave of many styles, *The Angel of God* is also about human aspiration, and meanders between the now and the then, between today and yesterday and in between incidents skilfully weaving a story that any reader can discern as the thin shadow line between truth and fiction; and at the end of it all, wonder if it is truly a fictional account.



our professions. And, this other side exists in all of us human beings.

In Moosa's character, there is a ruthlessness that only Crime and life on the street can hone to such sharp fineness. But the other side of him is that of a very humane man, who believes in the right of the human being to excel beyond any preconceived notion of stature, education and parentage.

The Angel of God also offers a professional insight into the organisational matrix of the so-called criminals. While attrition is a seeming problem in many modern organisations, these criminal organizations are not besotted with such